

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Horticultural Science
Name of the Institution: ICAR - National Research Centre on Pomegranate
RFD Nodal Officer of the RSC: Dr. Gaikwad Nilesh Nivrutti

S.N o.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Improving pomegranate productivity, fruit quality and value addition	60	Collection, evaluation, characterization and conservation of genetic resources	Germplasm/mutants evaluated/characterized with desirable traits	Number	15	11	9	7	5	3	11	100	15	122.2	a*
			Development of production, protection technologies and value added products	Production, protection and post-harvest technologies refined/developed	Number	20	7	6	5	4	3	7	100	20	116.7	b*
				Production of quality planting material	Number	15	3000	2500	2000	1500	1000	3071	100	15	122.8	c*
				Varieties/Hybrids evaluated	Number	10	6	5	4	3	2	6	100	10	120.0	d*

				with desirable traits	er											
2.	Transfer of technology	20	Dissemination of technologies through Trainings/ Demonstrations/Agro-Exhibitions, print and electronic media	Organizing and participation in Trainings / Demonstrations /Agro-Exhibitions, development of print and electronic media	Number	20	12	10	8	6	4	15	100	20	150.0	e*
	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	5	4	3	2	1	3	80	2.4	75.0	NA
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	26.6.2014	100	2	-	-
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.13	100	2	-	NA
	Efficient Functioning of the	3	Timely submission of Draft	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	24.4.2014	100	2	-	-

	RFD System		RFD for 2014-2015 for Approval													
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	24.4. 2014	100	1	-	-
	Enhanced Transparency / Improved Service delivery of Ministry/ Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	NA
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	NA
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov. 2 2014	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014	25.9.2 014	100	2	-	-
			Implementation of agreed milestones	% of implementation	%	1	100	90	80	70	60	100	100	1	-	-

			of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)													
			Implement ation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	NA
			Implement ation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	-	NA

Total Composite Score: 99.40
Rating: Excellent

Reasons for shortfalls or excessive achievements

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a*	Germplasm evaluation was season specific and most of the target was achieved before September in hasta bahar
b*	Technology of minimal processing of pomegranate arils standardised within short span of time and was reported in March 2015 which was otherwise expected in April 2015
C*	In order to meet the demand of quality planting material by various stakeholders namely KVK, research organizations, Pvt. Firms, progressive farmers of quality and healthy planting material exceeded from the target value.
d*	One hybrid with desirable trait (TSS 16.2 °B) superior to cv. bhagwa Variety was found and reported
e*	Due to huge demand from farmers/state governments agriculture department the number of trainings conducted were more than targeted

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

ICAR-National Research Centre on Pomegranate

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	04	02	0.50
2.	Senior Scientist	02	00	0.00
3.	Scientist	04	01	0.25
Total		10	03	0.30